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Eagle Values Education Program in an Operational Context	
Tab 1, Page 1	

This section focuses on development of a campaign plan for EVEP Training within a brigade, battalion and company-sized unit.

Department of the Army Directed Equal Opportunity (EO) and Prevention of Sexual Harassment Training (POSH)	
Tab 2, Page 7	

DA requires EO and POSH training to be held quarterly, with a minimum of alternating between EO and POSH each quarter. Two lesson plans in this section: The EO lesson traces the origins of the EO program and highlights the current program and policies. The POSH lesson identifies sexual harassment, describes how to prevent it, how to report it, and the consequences of engaging in it.

Consideration of Others

Tab 3, Page 22 This section defines the Consideration of Others program and outlines procedures for implementation.

Key Areas

Consideration of Others is organized under eight key areas. Units may choose a key area to focus on per quarter or per training cycle. Each Key Area is supported by several of the CO2 Lesson Plans.

- 29 Key Area #1: Ethical Development – Individual and Organizational
- 32 Key Area #2: American Military Heritage
- 35 Key Area #3: Quality Individual Leadership
- 38 Key Area #4: Team Building
- 42 Key Area #5: Equal Opportunity
- 45 Key Area #6: Gender Issues
- 48 Key Area #7: Family Concerns
- 51 Key Area #8: Health, Safety, and Drug & Alcohol Abuse

Lesson Plan 1 Alcohol and Drug Abuse

54 Lesson focuses on prevention.

Lesson Plan 2 Cold and Hot Weather Injuries

57 Identifies environmental factors, soldier factors and prevention.

Lesson Plan 3 Communications Process

61 Defines the communication process and communicating across barriers and cross-cultural misunderstandings.

Lesson Plan 4 Conflict Management

65 Defines conflict, positive and negative aspects of conflict, and how to manage it.

Lesson Plan 5 Cultural Diversity

69 Discussion centers on leadership issues associated with ethnic differences.

Lesson Plan 6 “The Drink”

72 Lesson on why soldiers do not want to consume alcoholic beverages.

Lesson Plan 7 Equal Opportunity Complaint Procedures

74 Describes the formal and informal complaint procedure process IAW AR 600-20.

Lesson Plan 8 Identify Extremism and Extremist Organizations

78 Defines the Army’s policy on extremism.

Lesson Plan 9 Group Development Theory

84 Lesson defines formal and informal groups, why people join groups, and group development.

Lesson Plan 10 HIV and Safe Sex Practices

89 Shows the extent of HIV in the USA and proposes strategies for prevention.

Lesson Plan 11 “The Medal – SSG Sims and SPC Herda.”

91 Discussion centers on leadership and sacrifice in combat.

Lesson Plan 12 Prevention of Sexual Harassment

94 This DA lesson provides vignettes for soldiers to identify sexual harassment in a small group environment.

Lesson Plan 13 Professional Ethics

102 Discussion centers on values, beliefs and norms. Includes a practical exercise.

Lesson Plan 14 Racism and Sexism

111 Defines the topic and identifies perceptions of power bases.

Lesson Plan 15 Religious Accommodation

115 Defines the Army policy on religious accommodation and explains categories that can conflict with military service.

Lesson Plan 16 “They Would Have Issued You One”

121 Discussion about the relationship between family concerns and duty performance in a military environment.

Lesson Plan 17 Values, Attitudes, Behaviors and Self-Awareness

123 Explains the value system and the significance of the socialization process.

Lesson Plan 18 Perceptions and Stereotypes

130 Discussion about perceptions and stereotypes associated with individual and group behavior.

Soldier Responsibility Training

Tab 4, Page 142 The following lessons are provided to teach soldiers about personal responsibility. Frequency of conduct of the lesson is at the command’s discretion.

Deglamorization of Alcohol

142 Lesson focuses on command policies of alcohol consumption.

Sexually Transmitted Diseases.

143 Led by the Community Health Office, this class defines the problem and suggests strategies.